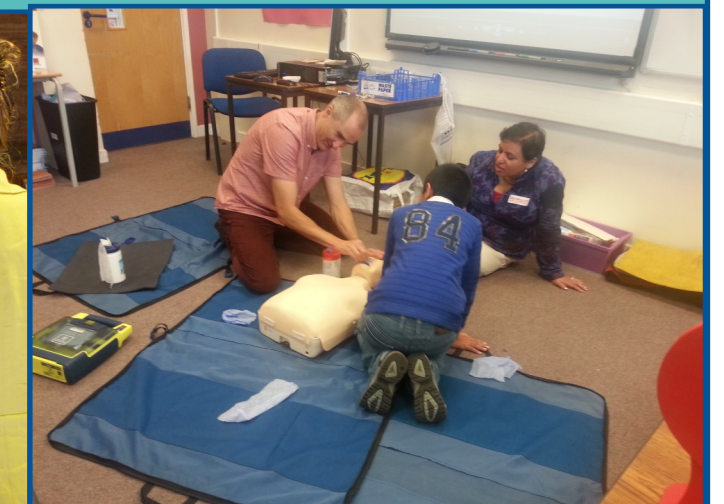


# Hikmat Co-operative:

Hikmat Devon incorporated as a Community Interest Company using a Co-operative model in 2011. We have:

- 100+ Co-op Members made up of Service Users, Volunteers and Staff
- 8 Coop Ambassadors, acting as the link between Directors and Members and
- 5 Directors



## Zenofilya Training:

We offer a range of tailor made training to our Service Users, Staff covering communication, confidence building, rapport building, conflict resolution, listening and speaking skills, and cultural awareness. We also provide interactive cultural awareness training to external organisations.